COLLEGE OF NOTRE DAME OF MARYLAND

A Comparative Summary of the HERI Faculty Survey

	College of Notre Dame (2001) %	Catholic 4 year Colleges (2001) %	All Private 4 year Colleges (2001) %	College of Notre Dame (2007) %	Catholic 4 year Colleges (2007) %	All Private 4 year Colleges (2007) %
1. % of Women	67.7	45.9	39.1	78.4	48.8	42.9
2. Average Age	55-59	50-54	50-54	50-59	55-59	50-54
3. Age: Under 30	3.1	1.6	2.0	2.8	1.1	2.2
4. Age 70+	10.8	3.3	2.0	8.3	2.7	2.0
5. Rank						
a. Professor	29.2	24.0	29.8	27.0	23.9	28.2
b. Associate	43.1	33.8	29.0	37.8	31.3	28.0
c. Assistant	24.6	34.5	30.8	35.1	34.9	31.5
d. Instructor/Lecture						

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a. Before 1968	18.8	7.4	5.3	N/A	N/A	N/A	
b. 1969-1978	7.8	13.0	12.5	N/A	N/A	N/A	
c. 1979-1988	20.3	22.5	21.8	N/A	N/A	N/A	
d. 1989-1998	35.9	35.2	37.3	N/A	N/A	N/A	
e. 1999-2001	17.2	21.9	23.2	N/A	N/A	N/A	
9. Important Reason for Career Choice (Top 3/9)							
 Intellectual challenge 	93.8	86.2	83.5	N/A	N/A	N/A	
2) Intellectual freedom	90.6	78.2	74.5	N/A	N/A	N/A	
Opportunities for teaching	89.1	79.8	77.2	N/A	N/A	N/A	
10.General Activities (4/15)							
 a. Rec'd teaching award 	50.8	37.0	38.3	40.5	38.3	38.6	
b. Written on women	46.2	30.8	27.0	N/A	N/A	N/A	
c. Born in the USA	92.3	91.3	89.9	94.6	88.6	87.7	
d. Plan to work beyond 70	50.0	38.6	35.5	N/A	N/A	N/A	

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11. In last two years (9/18)								
a. Received at least one job offer	31.3	31.5	30.1	27.0	25.4	25.2		
b. Developed new course	84.4	78.4	76.4	64.9	68.4	71.2		
c. Teach here & other inst.	20.3	16.1	13.4	N/A	N/A	N/A		
d. Served as paid consultant	35.9	35.0	33.0	21.6	30.5	32.0		
e. Taught an honors course	28.6	22.5	19.0	37.8	21.3	19.7		
f. Taught an interdisciplinary course	47.5	38.3	45.4	40.5	37.1	46.3		
g. Taught a women's studies course	31.0	11.9	10.2	32.4	10.3	9.3		
h. Team-taught a course	32.1	35.2	38.2	24.3	29.8	32.9		
i. Taught a service-learning course	29.8	23.4	19.6	27.0	22.2	20.7		
12. Very involved in last 2 years (5/5)								
1) Governance	43.1	23.1	21.5	N/A	N/A	N/A		
2) General education	38.5	37.5	32.7	N/A	N/A	N/A		
3) Curriculum	38.5	47.9	44.0	N/A	N/A	N/A		
4) Mission Review	36.9	26.9	24.2	N/A	N/A	N/A		
5) Faculty Role/Rewards	29.2	24.2	20.9	N/A	N/A	N/A		
13. Important factors for working here (Top 3/11)								
1) Emphasis on teaching	89.2	73.5	68.9	N/A	N/A	N/A		
2) Geographic location	55.4	49.2	45.1	N/A	N/A	N/A		
3) Colleagues	49.2	41.5	40.8	N/A	N/A	N/A		
14. Important student undergraduate goals (Top 5/14)								
Develop ability to think clearly	100.0	99.6	99.6	100.0	99.8	99.6		
2) Enhance students' self understandi		70.5	69.4	78.4	82.3	78.1		
3) Help st. develop personal values	81.5	70.7	68.5	81.1	77.5	74.9		

Catholic All Private

College of 4 year
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(2001) (2001)